

Three Saints South Elmham Parish Council

All Saints & St. Nicholas, St. Michael and St. Peter South Elmham

RETENTION OF DOCUMENTS POLICY

SR – Statutory Requirement

AR – Audit Requirement

BP - Best Practice

Document	Minimum Retention Period	Explanation
Minute Books (SR)	Indefinite	Archive (Suffolk Record Office - SRO),
		Electronic copy (Clerk), Website (at least 2 years)
Accounts, Annual Governance	Indefinite	Hard Copy Archive (SRO), Electronic
and Accountability Return,		copy (Clerk), Website (at least 5
(SR/AR)		years)
Receipt records (SR)	7 years	VAT
Bank statements (AR)	7 years	Audit and management
Bank paying-in books (AR/SR)	7 years	Audit and management
Cheque book stubs (AR/SR)	7 years	Audit and management
Quotations and tenders (AR/SR)	12 years	Statute of Limitations
Invoices / Records (AR/SR)	7 years	VAT
Timesheets (AR), Payroll / (SR) Sickness / Holiday record (BP)	Last completed audit year	Audit, personnel
Tax Codes (AR)	7 years	Audit, HMRC
Written Statement of Particulars (SR)	During Employment Further 12 months	Model document available
Job Description (SR)	During Employment Further 12 months	Model document available
Completed Job Application forms (BP)	6 months advisory	Post interview queries
Wages books (SR/AR)	12 years	Superannuation
Insurance policies (AR)	While valid	Audit and management
Employers Liability Certificates (SR/AR)	40 years	
Property title deeds, leases, agreements, contracts (SR/AR)	Indefinite	Audit and management
For allotments	Length of tenancy	Audit and management
Tenancy Agreements (SR)	plus 12 months	

Retention of Documents Policy Adopted: 13th March 2024

Reviewed: